

OUR MISSION

Coded by U is committed to providing low to moderate income adults with low cost web development education opportunities, along with pathways into web development careers. We use our education programs to help adults overcome the socio-economic challenges they face.

OUR COMMITMENT TO CODED BY KIDS

The profits from Coded by U classes are used to support the free classes that Coded by Kids provides to disadvantaged children.

OUR CORE VALUES

- Community
- Diversity
- Commitment
- Curiosity
- Creativity

THE NEEDS WE ARE ADDRESSING

- *Inadequate technology education opportunities for many Philadelphia residents.*
- *High poverty, unemployment and underemployment in many Philadelphia Neighborhoods.*
- *The demand for qualified web developers.*

HOW WE ARE ADDRESSING THOSE NEEDS

Through our Web Development Academy we provide low to moderate income adults with a structured coding education program. The Academy is designed to give adults with little to no coding experience the fundamental web development skills needed to prepare them for entry level web development employment opportunities.

The Academy is a 12 week program that consists of instructor led classes, weekly web development projects and virtual office hours during the first 6 weeks of class. The final 6 weeks of the program consists of students learning by working on real world projects for local non-profits. After the completion of the final 6 weeks of the program we look to match students with local companies for paid apprenticeships.

OUR ORGANIZATION

Coded by U was born out of Coded by Kids to extend our mission to adults who lack access to web development focused education programs. As the adult education arm of Coded by Kids we are focused on providing programs that give adults the skills, support and resources they need to change their lives and communities.

FACTS

- 4 percent of employed software developers in the United States are African American and 5 percent are Hispanic.
- By 2018, there will be nearly 3 times the number of job openings requiring computer science knowledge than qualified applicants.